

Bee'ah recognizes and accepts its responsibility to provide a safe and healthy working environment for all its employees, tenants, contractors, and visitors who use its premises to prevent injury, ill health, and environmental impacts. Our approach to the management of health, safety and environmental performance is based on meeting the requirements of the standards of ISO 45001:2018, ISO 14001:2015, and the statutory and regulatory requirements of Sharjah Municipality and all applicable UAE laws.

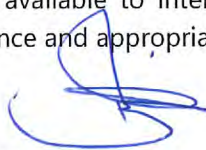
Bee'ah also recognizes the need to focus on continual improvement of its HSE Management System and its performance. Our aim is to encourage a positive health, safety, and environmental culture within the company through the provision of information, training, instruction, and supervision.

The company is committed to:

- Setting HSE objectives based on this policy.
- Providing adequate controls to reduce if not eliminate health and safety hazards, and environmental aspects and impacts arising from our work activities.
- Working to prevent accidents, injury, work-related ill health, and environmental incidents.
- Providing and maintaining safe plant and equipment.
- Providing and maintaining safe and healthy working conditions with adequate welfare facilities.
- Ensuring safe handling, transport and use of substances & materials.
- Using and maintaining the proper safe plant equipment needed for each task, including all personal protective equipment where needed.
- Ensuring all employees are competent to do their tasks and to give them adequate HSE instruction, training, and supervision.
- Ensuring the safety of our clients, customers, contractors, public, and anyone who might be affected by our undertaking.
- Ensuring that when new substances, plant, machinery, equipment, processes, or premises are introduced, adequate risk assessments and environmental impact assessments are conducted, and adequate HSE risk reduction controls are implemented.
- Fostering consultation and participation of workers, and their representatives as required.
- Ensure compliance with all relevant HSE legislation, regulations, codes of practices and other requirements associated with our UAE and international operations.

The Group Chief Executive (GCEO) takes overall responsibility for safety, health, and environment including the formulation, development and implementation of the Health, Safety, Environment Policy within Bee'ah and requires the co-operation and support of all CEOs, directors, managers, employees, contractors and visitors in its implementation. The GCEO will ensure that the Policy is reviewed annually to ensure that it remains relevant and appropriate to the organization.

This Policy will be communicated to all persons working under the control of the organization, will be made available to interested parties on request, and shall be reviewed periodically for continued relevance and appropriateness.



Khaled Al Huraimel  
Group CEO

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